

**ROSS VALLEY FIRE DEPARTMENT
STAFF REPORT**

For the meeting of February 9, 2022

To: Board of Directors

From: Jason Weber, Fire Chief

Subject: Appoint one Board Member from each JPA Member Agency to the Labor-Management Subcommittee

RECOMMENDATION:

Staff recommends that the Board appoints one member from each JPA Member Agency to the Labor-Management Subcommittee.

DISCUSSION:

The Department created a Labor-Management Subcommittee on January 8, 2020; such committee is comprised of Department Members, Executive Officer, Staff, and three Board members. The Subcommittee discusses current and future staffing, deployment and costs, revenue, and budgets.

During the Ross Fire Station discussions and as part of the agreement with the labor group, the Ross Valley Fire Department, will expand membership of the Labor Management Subcommittee to include a Board Member from each Agency. This Sub-Committee will meet at least quarterly to ensure effective communications between labor and management on a range of issues including staffing.

FISCAL IMPACT:

There is no fiscal impact associated with this item.