

ROSS VALLEY FIRE DEPARTMENT

RESOLUTION 22-03

A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT UPDATING AND AMENDING THE POSITION AND COMPENSATION PACKAGE FOR THE WILDFIRE MITIGATION SPECIALIST - DEFENSIBLE SPACE LEAD I

WHEREAS, Ross Valley Fire hereby establishes the fixed term (two-year) position of Wildfire Mitigation Specialist Defensible Space Lead I - Defensible Space Lead I as a non-safety position within the Department; and

WHEREAS, the duties, responsibilities, and compensation of the Wildfire Mitigation Specialist - Defensible Space Lead I have been compared with positions in other municipalities throughout the region; and

WHEREAS, this Wildfire Mitigation Specialist - Defensible Space Lead I position will be funded by the Marin Wildfire Prevention Authority (MWPA); and

NOW THEREFORE BE IT RESOLVED, that the following are the hourly pay rates and benefits for this position; and

BE IT FURTHER RESOLVED, that the Ross Valley Fire Department adopts the following terms and conditions for the Wildfire Mitigation Specialist - Defensible Space Lead effective February 16, 2022 or when hire:

January 12, 2022 (hourly rate)

Wildfire Mitigation Specialist - Defensible Space Lead I \$36.00 - \$41.00

Step placement and advancement shall be in accordance with the provisions of Section 11 of Authority's Civil Service Rules and Regulations.

Salary Adjustments: The Fire Board will review the Wildfire Mitigation Specialist - Defensible Space Lead I compensation annually.

Retirement: PERS PEPPRA for Miscellaneous Members

Vacation Leave Schedule:	1-36 Months	10 days
	36 to 144 Months	15 days
	145 to 240 Months	20 days
	Over 240 Months	24 days

Holidays: 13 Days off per year: New Year's Day; Martin Luther King, Jr. Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Admission Day; Veterans' Day; Thanksgiving Day; Friday after Thanksgiving Day; December 24, 1/2 day; Christmas Day;

December 31, 1/2 day. In addition to the above, any other single day appointed by the President of the United States or the Governor of California and observed by the Authority as a public fast, Thanksgiving or holiday.

Sick Leave: 12 days per year

Uniform: A uniform allowance of \$60 per month.

Cafeteria Plan: The amount of the cafeteria plan shall be an amount equal to the full single cost of Kaiser (PERS Kaiser Bay Area Plan) which at this time is \$857.06 per month. Any unused amount can be applied toward other benefits including dental, life, and disability.

I do hereby certify that the above Resolution 22-03 is a true and correct copy as passed by the Ross Valley Fire Board on January 12, 2022, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RVFD Board President

Attest:

Mariana Gonzalez, Administrative Assistant