

ROSS VALLEY FIRE DEPARTMENT

RESOLUTION 17-01

A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT AMENDING THE SALARY SCHEDULES FOR THE ADMINISTRATIVE ASSISTANT and THE FIRE INSPECTOR

WHEREAS, Ross Valley Fire Department Resolution 15-07 and 15-08 established the salary, benefits, and working conditions for the Administrative Assistant and the Fire Inspector; and

WHEREAS, Resolution 15-07 and 15-08 call for the Fire Board to review the Administrative Assistant's and Fire Inspector's salary and benefits annually; and

NOW THEREFORE BE IT RESOLVED, that the Ross Valley Department adopts the following salary schedule and amendment to the Cafeteria Plan for the Administrative Assistant and Fire Inspector effective January 1, 2017;

Administrative Assistant	Step A 5,687	Step B 6,008	Step C 6,309	Step D 6,623	Step E 6,956
Effective July 1, 2017:	Step A 5,914	Step B 6,248	Step C 6,561	Step D 6,888	Step E 7,234
Effective July 1, 2018:	Step A 6,091	Step B 6,435	Step C 6,758	Step D 7,095	Step E 7,451
Fire Inspector	Step A 7,284	Step B 7,649	Step C 8,033	Step D 8,434	Step E 8,856
Effective July 1, 2017:	Step A 7,575	Step B 7,955	Step C 8,354	Step D 8,771	Step E 9,210
Effective July 1, 2018:	Step A 7,802	Step B 8,194	Step C 8,605	Step D 9,034	Step E 9,486

Step placement and advancement shall be in accordance with the provisions of Section 11 of Authority's Civil Service Rules and Regulations.

Cafeteria Plan: The Authority's monthly contribution to the cafeteria plan shall be an amount equal to the full family cost of Kaiser (PERS Kaiser Bay Area Plan) less the Minimum Employer Contribution (MEC) established by the PEMHCA. Cafeteria benefits may be used for health insurance, dental insurance, life insurance, disability insurance, and cash-in-lieu of medical payments to the employee. The cash-in-lieu payment, however, cannot exceed \$320 per month and shall be deposited into the employee's deferred compensation or retirement health savings accounts.

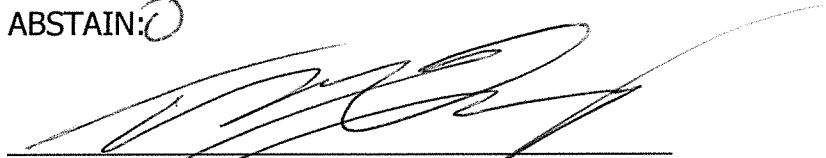
I do hereby certify that the above Resolution 17-01 is a true and correct copy as passed by the Ross Valley Fire Board on March 8, 2017, by the following vote:

AYES: 8

NOES: 0

ABSENT: 0

ABSTAIN: 0



Thomas McInerney, President



JoAnne Lewis, Administrative Assistant